

Careers

Did you know?

Workers have the right to:

- Minimum wages and overtime pay specified by the government. (Rules vary from state to state.)
- A safe workplace.
- Breaks during the work day. (Rules vary)
- Job assignments and hours that are legal for their age
- Job assignments appropriate to their age and experience.
- Payment for medical bills if they're hurt on the job.*

There are limits on how long people under age 18 can work .

Workers are entitled to protection from discrimination. Check out your country's labor laws to learn more about your rights

Employer's Responsibilities

As an employee you have responsibilities, but what are your rights as an employee?

Occasionally, there are employers who try to stretch the rules, because they think you won't know when it's okay to say no. But if an employer asks you to do something dangerous, or inappropriate, it's your right to refuse. As a

worker, you have certain rights – things the government says your employer owes you. Employers must provide a workplace where all workers can work with freedom from racial or religious harassment, with freedom from sexual harassment, including inappropriate personal questions or physical

contact. Employers should also create a work environment where the workers can refuse to perform any job that could be harmful to life or health. Workers can also for an explanation of their paycheck. They have a right to speak up without punishment for reporting a workplace safety



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or discrimination problem. If required to sign documents, workers have a right to read and ask for an explanation of any papers they're asked to sign.

Respect for workers' rights is good for men and women's dignity

Respect for workers' rights helps ensure equal opportunities for all women and men to obtain decent and productive work, in conditions of freedom, equity, security, and dignity. The Internat

ional Labor Organization (ILO) identifies what it calls "fundamental principles and rights at work" that all ILO Members have an obligation to respect and promote, which are:

freedom of association and the effective recognition of the right to collective bargaining; elimination of all forms of forced or compulsory labor; effective abolition of child labor; and

elimination of discrimination in respect of employment and occupation. Other important ILO standards deal with conditions of work, including occupational safety and health, wages and hours of work.